

HSBC Global Resourcing



HSBC Global Resourcing, an integral part of the Group is also fundamental to HSBC's strategy for delivering shareholder value and competitive service through efficient, cost-effective operations. Established 16 Group Service Centers across 5 Countries in Asia

Leading Banking and Financial Services Organisation

- One of the largest banking and financial services organizations in the world
- Profits before Tax USD10.2billion for H1,2008
- Around 9500 offices worldwide
- Present in 85 countries and territories
- 335,000 employees worldwide
- Over 100 million customers worldwide
- Listings on the London, Hong Kong, New York, Paris and Bermuda stock exchanges
- Voted as No.1 in The Banker Magazine survey of the world's top 1,000 banks
- Topped the FORBES 2000 list of the world's largest company
- Voted as the MOST VALUABLE BANKING BRAND among 500 Global Banking Brands by Brand Finance

Best Place to Work

Annual Performance Bonus

"Reward success and excellence" is our strategy. This strategy is reflected in our annual performance bonus.

Deferred Cash Bonus

The Deferred Cash Bonus Scheme has been introduced for our TOP PERFORMERS.

Transport facilities for all night shift employees

Security and safety of the employee is of paramount importance to the organization. Transport facilities are made available to all employees working at night to ensure that they reach their destination safely.

R&R Awards

HSBC not only rewards top performers but their excellent work is also showcased through various medium, setting a culture of rewarding quality and excellence

Internal Promotion Policy

We believe in giving employees a chance to grow laterally as well as vertically and build long-term careers with us.

Development Review

Our "Development Review" project consists of three parts - Competency Evaluation, Development Review Discussion and Personal Development Plan. A process although facilitated by line managers, driven entirely by the employees.

Learning Opportunities

PSQP

"Professional Studies Qualification Programme" is a benefit aimed at encouraging and rewarding our employees to pursue higher education. (*conditions apply*).

Learning Centre

Each of our offices has a Learning Centre where employees have access to books and reading material on various topics.

Learning Voucher

We provide all our people with learning vouchers each year. These vouchers are given to all confirmed employees of HSBC and can be reimbursed against courses, educational books, CDs etc.